

### Mission

We must be able to regularly manufacture and provide automotive parts that meet the needs and requirements of our customers, as well as applicable legal and regulatory requirements.

### Vision:

We want to maintain our position of world leadership within the companies of the automotive spare parts sector.

### Values:

PLYOM has been embodying the following values as a starting point for his actions:

- ✓ Improving on continuous technological monitoring and innovation.
- ✓ Offering products with a reliability equivalent to official pieces at a more competitive price.
- ✓ Maintaining a high level of service.
- ✓ Providing and adding value to our customers based on specialized technical support.
- ✓ Involving our suppliers creating relationships based on honesty and cooperation.
- ✓ Satisfying all the customers' requirement in compliance with the manufactured product ones.
- ✓ Promoting the procedures of continuous improvement and optimization of our processes.
- ✓ Encouraging teamwork and making it a valuable contribution to the company's development.

Barcelona, April 1, 2022

Chief Executive Officer